

## **BARNSTEAD SCHOOL DISTRICT Athletic Team Coaches**

### **Selection Process**

Notices of all vacancies for athletic coach positions will be posted at the school, on Edjobs, and will be advertised in local newspapers. The athletic director and/or principal will screen applications for appropriate qualifications, competencies, and experience. The athletic director and principal will conduct interviews. The principal will check references. The Superintendent will make the recommendation for hire to the School Board for approval.

All persons approved by the Board for coaching positions will be subject to criminal background checks, consistent with Board Policies GBCD and IJOC. Persons who have been selected for coaching positions may be hired on a conditional basis, pending a successful completion of the criminal record check.

### **Coaches Eligibility**

Persons selected for coaching positions must meet the “Coaches Eligibility” criteria established by the New Hampshire Interscholastic Athletic Association (NHIAA). New coaches have one (1) year from date of hire to meet NHIAA standards.

Additionally, persons selected for coaching positions must be at least 21 years of age, have a valid driver’s license and have at least a high school diploma.

### **Compensation**

Coaches will be compensated at the rate established and approved by the School Board.

### **Continuation and Dismissal**

All coaching positions will be for one season only. The athletic director and principal will make re-appointment proposals for the following season. The recommendation for re-appointment will be made by the Superintendent and forwarded to the School Board for approval.

A coach may be dismissed from his/her duties at any time for unprofessional conduct, violation of School Board policies, violation of expectations and responsibilities, and /or any unethical behavior that places students in danger of places the District in an unprofessional light.

## **Code of Ethical Conduct**

Coaches are required to adhere to all school board policies relative to codes of conduct, behavior, and expectations. Additionally, coaches are required to adhere to all standards of sportsmanship established in School Board policies and/or by NHIAA

Violation of any code of conduct may result in immediate termination and/or dismissal.

(First Reading: 01.10.12)

(Second Reading: 01.24.12)

(Approved: 1.24.12)