

**BARNSTEAD SCHOOL DISTRICT
SOCIAL WORKER**

TITLE: Social Worker

QUALIFICATIONS:

- Degree in Social Work from a college or university approved by the New Hampshire post-secondary education commission
- Skills and experience in working with community agencies, schools, and diverse individuals and groups
- Excellent communication skills (verbal and written)
- Organizational skills
- Knowledge of local, regional, state, and national resources available to Barnstead students and families
- Sensitive and responsive to the needs of others
- Ability to maintain a flexible schedule
- Understanding of human behavior and development, clinical assessment and intervention techniques, and systems, strength, and empowerment theories

REPORTS TO: Principal and Superintendent

TERMS OF EMPLOYMENT: Rates of pay and benefits as established by the Barnstead School Board

JOB SUMMARY:

School Social Workers provide a link between home, school, and community. This enables students and their families to overcome social and personal problems that impede learning. School Social Workers help students and families access available resources and opportunities within the community. School Social Workers bring to the educational system an understanding of the psychosocial development of children and the influences of family, community, and cultural differences.

School Social Work practice includes: home visits, conflict resolution, assessment, crisis intervention, individual and/or group counseling, program development, consultation, and coordination of school and community services.

JOB RESPONSIBILITIES:

Some of the major functions of the School Social Worker / Prevention Coordinator include, but are not limited to:

- Acting as liaison among parents, teachers/staff, students, and administrators to promote closer communication
- Working with students and their families to alleviate adverse conditions that can contribute to at-risk behaviors such as truancy, drop-outs, depression, substance abuse, suicide, etc.
- Conducting interviews with a student, family members, and school personnel to gather information about a student's social, emotional, and behaviors adjustment to school and community
- Providing crisis intervention and short term individual and/or group counseling as needed.
- Assisting parents, teachers/staff, students and administrators in becoming aware of and accessing community resources and services
- Going into homes and the work place to confer with parents and supplement parent-teacher conferences in order to keep parents informed and assist them in understanding that they are part of a team
- Assisting parents in becoming more effective advocates for their children
- Assisting parents with the problems of parenting by suggesting techniques to make behavior expectations at home and school more consistent
- Serving as active participant on Special Education Committee as needed Evaluating, interpreting, and performing research with specific application to students, family, and community issues
- Maintaining accurate and appropriate case records and documentation, ensuring confidentiality of students at all times (except when required reporting is necessary by law)
- Coordinating the efforts of all of the community agencies and organizations working with the school district to address the needs of students at Barnstead Elementary School.
- Working with partner agencies and school staff in organizing community and parent workshops and forums on substance abuse, violence, and other at-risk behaviors, and facilitate networking of parents
- Assisting in conducting and reporting data on community surveys on school/community resources and effectiveness in addressing at-risk behavior
- Providing leadership and direction in developing and coordinating prevention programming at Barnstead
- Adhering to a professional code of ethics
- Other duties as assigned by Superintendent

EVALUATION: Position to be evaluated by the Principal in accordance with district policy.

First Reading: June 4, 2014

Second and Final Reading: June 24, 2014