

**BARNSTEAD SCHOOL DISTRICT
Staff Dress Code**

The Barnstead School Board expects all staff members to properly reflect the school district and be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to district duty:

- A. Be physically clean, neat and well groomed;
- B. Dress in a manner reflecting their assignments;
- C. Dress in a manner that does not cause damage to district property;
- D. Dress and be groomed in such a way so as not to cause a health or safety hazard.

Staff will adhere to the same expectations of students as stated in the Parent/Student handbook. Staff is allowed to wear pants/slacks, dresses, and skirts to school. Skirts should be of appropriate length, and not be made of spandex or light, see-through materials.

Staff members may not wear the following attire: blue jeans (with the exception of Fridays and a contribution to the "Jeans Fund"), sweat suits, sweatpants, net tops, bare midriff tops, pajama pants, tank tops, and leggings without a suitable covering, i.e. tunic, shirt, jacket, etc.)

Notwithstanding these prohibited items, the Board recognizes that the nature of certain teaching assignments (i.e. Industrial Arts, Art, Physical Education, field trips, etc.) may require exceptions to the above policy and will be dealt with on an individual basis.

Per New Hampshire law, footwear will be worn in the building at all times.

If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the Principal or Assistant Principal.

New drafted policy
NHSBA recommended policy: August 2006

Second/Approved Reading: 12-15-15
First Reading: 12-09-15