

**BARNSTEAD SCHOOL DISTRICT
Staff Conflict of Interest**

Employees will not engage in, or have financial interests in, any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as employees of the District. This includes, but is not limited to:

1. Employees will not participate in outside activities for financial remuneration wherein their position on the staff is used to sell goods or services to pupils or parents.
2. Employees who have patented or copyrighted any device, publication, or other item will not receive royalties for use of such items in the District.
3. Employees will not engage in any type of work where the source of information concerning a customer, client, or employer originates from information obtained through the District.
4. Employees will not solicit or sell any educational materials or equipment for personal gain in the attendance areas served by the School to which they are assigned. Nor will any employees make available the lists of names of students or parents to anyone for sales purposes.

To avoid nepotism in the supervision of personnel, the Board directs that no employee be assigned in any position where the employee would be responsible to a relative.

(Adopted: 09/15/91)
(Reviewed: 11/03/92)
(Reconsidered: 04/15/97)
(Amended: 03/14/06)